

ENVIRONMENTAL POLICY

Termisol Termica B.V. has formalized the company's policy for the environment to accompany the existing Quality policy. The Company to achieve continuous improvement, within the scope of the activities carried out, and coherently with the contest in which it operates, has decided to adjust the existing environmental management system with the new requirements of the UNI EN ISO 14001 2015. For this purpose the Company has put in place the necessary human resources, expertise and financial resources to implement and control the Environmental Management System. The company is committed to spread the company's policy for the environment to stakeholders within and outside the organization and conduct its activities in a way compatible with the balance between environmental and economic needs also with regard to the communities in which it operates. The environmental policy of the Termisol Termica has as final purpose the guarantee of continuous improvement of environmental performance.

The Company believes that the best method is:

- Prevention: identify in advance the company activities that generate significant environmental impacts; plan their treatment to eliminate or, where this is not possible, reduce pollution arising from those activities.
- Compliance with Laws: the basic commitment that the Company assumes is to comply with standards that ensure compliance with all requirements of current legislation, as well as those present in any commitments undertaken by itself. In addition, where laws and regulations shall not exist, Termisol Termica B.V. will adhere to the standards identified with a sense of responsibility.
- Planning: the company defines the objectives for environmental improvement for the management of the significant aspects;
- Check: The company will check regularly and systematically its environmental performance with particular attention to those related to significant environmental aspects
- Possibility technical-economic: the company is committed to achieving continuous improvement of its performance using the best available technology, as long as appropriate and economically feasible;
- Communication, transparency and awareness raising to company personnel and local communities on environmental themes in order to obtain and consolidate confidence in the products / services offered.
- The Company is committed to assessing the environmental aspects of its suppliers whose products are critical to the environment and to inform them about it.
- The sectors on which attention of company is focused for the reduction of impacts resulting from the significant environmental aspects are currently the following:
 - ❖ Waste management;
 - ❖ The use materials;
 - ❖ Industrial paint;

The Company encourages and promotes the care and respect for the environment; gives greatest importance to the responsibility of each operator in environmental terms and ensure to be implemented appropriate operational practices and information programs and personnel training. Further efforts to minimize the impact caused by the activities is to assess in advance, where

possible, the environmental effects arising from all the new activities and by changes in the process in general, as well as to take all measures necessary to prevent accidental emissions of materials and energy. Termisol Termica s.r.l welcomes the communication and transparency with the external on environmental themes and sharing of its experiences with others in order to contribute to the improvement of the environmental performance of the sector. In addition, the company is committed to assess and monitor its contractors and suppliers of goods and services that may have effects on the environment.

Termisol Termica felt the need to adopt a more comprehensive and methodical instrument to ensure to its customers a service that comply with the demands expressed and implied as well as to improve its management for the Quality and Environment; therefore considered the adoption of an Integrated Management System for Quality and Environmental referred to the UNI EN ISO 9001 2015 and UNI EN ISO 14001 2015 as the best solution for its needs.

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General Manager and Board Member

Rocco Satriano

